



**2008 Service to the Profession Recipient
Rick Ring, St. Vrain School District**



Rick Ring accepted the 2008 Service to the Profession Award from Rod Spangler of American Fidelity Assurance Company and 2008 CASBO President, Ron McCulley.

A native of Colorado, Mr. Ring began his career in public education in 1985 as a school bus mechanic. Since then he has acquired a Bachelors degree in Business Administration/ Human Resources and a Masters degree in Non Profit Management from Regis University. Over the course of his career, Rick has held the positions of Fleet Maintenance Manager, Director of Custodial/Transportation Services, Executive Director of Business Services and is currently the Assistant Superintendent of Auxiliary Services for the St. Vrain Valley School District. He is a past president and director for CASBO and served as the ASBO International Transportation Committee Chairperson. In addition, Rick has served as committee chair and regional director for the Colorado State Pupil Transportation Association.

The Service to the Profession Award is sponsored by American Fidelity Assurance Company, for more information or to apply for the 2009 award please refer to page 13 & 14.

Recommend CASBO Membership to a Professional Colleague!

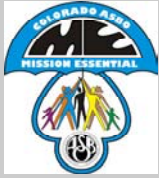
For a Membership Form and more information contact Bert Huszcza at 720-427-6560

MAKE YOUR HOTEL RESERVATIONS NOW!

**CASBO Western Slope Conference at the Grand Vista Hotel:
Grand Junction, September 25, 2008**

Call 1-800-800-7796 and Use the CASBO Conference Group code of **1348** for discounted rates of \$81





Colorado Association of School Business Officials

4627 W. 105th Way
Westminster, CO 80031
(720) 427-6560

www.ColoradoASBO.org

CASBO Mission Statement

“The Colorado Association of School Business Officials’ mission is to provide programs and services to promote the highest standards of school business management practices, professional growth and the effective use of educational resources”

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CASBO Quarterly is the official publication of the Colorado Association of School Business Officials. This publication is intended to inform and educate its readers about policy and technical matters related to school business management. Submit articles for publication to CASBO c/o Bert Huszcza, Executive Director. Articles will not be returned and are subject to review, approval and editing prior to publication. Unless otherwise stated in the article, the views and opinions of the authors are their own and do not necessarily reflect the positions of CASBO. Articles appearing in CASBO Quarterly may be reprinted with permission of CASBO.



From the Desk of CASBO President, Steve Hoban



As I sat down to write this first message to you, I reflected on what professional organizations mean to me, and in particular, what the Colorado Association of School

Business Officials has meant to me and my career in Public Schools. CASBO provided me another venue to meet my peers, people I could turn to when faced with new or challenging issues. In our world of widely varied responsibilities, we don't necessarily need to know every answer, as long as we know *where* to get it. Over the years, the knowledge and experiences of my colleagues in other districts has helped me develop solutions to what had seemed to be daunting problems. With the continuing "flattening" of school district organizational structures, each of us have new responsibilities added on a regular basis; these relationships have become even more critical to success. I've concluded that, regardless of one's education or work experiences, professional organizations can play a powerful role in job performance, and that CASBO has made a significant difference for me.

It is those relationships and the desire to continue the CASBO legacy of service that drove me to run for the CASBO Board several years ago, and that continues to drive me as I serve as President of CASBO. I'd like to recognize Ron McCulley and the other past presidents I've served with; their leadership and commitment to our members provide me a great standard to emulate. As we welcome our recently elected Board members Traci Burnett, Sandy McClure and Karen Slater and look forward to developing deeper relationships with them, I'd also like to thank the board members who have completed their service. Nanci Crom, Don Cian-

cio, and past President Sandy Rotella have been critical to CASBO's continued excellent programming, setting the bar very high. We are also fortunate to have our Executive Director, Bert Huszcza, who continues to provide unparalleled commitment, knowledge and leadership to our organization.

While I admit I may be a little biased, I recommend CASBO as an outstanding resource for you and the people with whom you work. We are fortunate to have continuity of leadership in returning board members John Albright, Kristen Colonell, Stephanie Watson, Amanda Wittman, Cyndi Wright and Vice-President Kevin Smelker. They have been energetic, thoughtful leaders who are committed to our members. Words simply cannot convey my appreciation for their friendship over the years as we've served together.

Also, a reminder - we are entering a rare opportunity for CASBO as we play host to the International ASBO conference November 7 - 10, 2008. Please consider volunteering as CASBO provides hosting duties during the conference a great chance to meet your peers not only from around the country, but from around the world. Contact us through our web page at www.ColoradoASBO.org.

In closing, I also encourage you to seek out opportunities to participate in CASBO and to recommend membership to your co-workers. Helping others is often its own reward; my experience from my involvement with CASBO is that I've received at least as much as I've given, developed deep professional friendships, and have received great personal and professional benefit. So...thank you for honoring me with this opportunity to serve as the President of CASBO, I will do my best to meet your expectations that CASBO continues to be a valuable resource to you.

Sincerely,

Steve Hoban,

CASBO President, 2008

The 2008-09 CASBO Board of Directors

The 2008-09 CASBO Board of Directors were installed at the 55th Annual Spring Conference by Erin Green of ASBO International.. Pictured from Left to Right: Kevin Smelker, Ron McCulley, Amanda Wittman, Cyndi Wright, John Albright, Stephanie Watson, Kristen Colonell, Sandy McClure, Karin Slater and Steve Hoban. Not pictured here is Traci Burtnett



Application
Deadline:

March 15,
2009

Sponsored
By
MetLife
Resources

\$\$ CASBO \$\$ SCHOLARSHIPS

GENERAL INFORMATION:

- Two \$1,000 Scholarships Awarded Annually
- Awarded at the Annual Conference, April 2009
- Deadline for Applications March 15, 2009

ELIGIBILITY:

- Dependent of an Active CASBO Member
- A High School Senior
- Active in School and Community Leadership

FOR MORE INFORMATION CONTACT:

CASBO Scholarship Chair, Steve Hoban, Boulder Valley School District, (303) 447-5083 or e-mail to Steve.Hoban@bvsd.org

Scenes from the 55th Spring Conference



2007-08 CASBO President, Ron McCulley



The Thursday General Session was captivating and was followed up with in-depth discussions at the Breakouts



Wednesday's Mystery Speaker required extra security, especially when the two Presidents met face to face!



Our Prestigious Partners from American Fidelity; Martha and Rod

CDE's session was informative



The Vendor/Member Cocktail Reception was a popular event



Friday's Keynote, Arnold Shapiro congratulates CASBO incoming President Steve Hoban



Getting lunch before the Town Hall meeting with the CASBO Board

Scholarship Award winner to attend CSU in the fall



(from left to right) George Beale of MetLife Resources, 2008 CASBO Scholarship Sponsor, 2008 CASBO Scholarship Winner Kirk Wilkinson and his Parents Jerene and Gary Wilkinson



Several CASBO Past Presidents attended the conference



2008-09 CASBO President, Steve Hoban



June 23, 2008

To: ALL CASBO Members and Non Members

From: Rod Spangler, Area Manager, American Fidelity Assurance Company

Subject: Prestigious Partnership

Allow me the opportunity to introduce myself. My name is Rod Spangler, Area Manager for American Fidelity. While my position in Colorado is new, I have been with American Fidelity for nearly 11 years.

I am thrilled to announce our new Prestigious Partnership with the Colorado Association of School Business Officials. During my tenure at American Fidelity and in my short time in Colorado, I certainly understand the importance and value of local ASBO organizations. CASBO is no exception to that rule; your organization is progressive, caring and passionate about its members and their service to the education of Colorado children.

While American Fidelity has been a strong supporter of CASBO for many years, we have now increased our support to your organization to a new level, indicative of our desire to develop even stronger relationships with CASBO and its members. We are very proud of the reputation we have built as a highly respected corporation in the educational community both in Colorado and nationwide. It is my hope that this new partnership will bring about tremendous benefits to your organization.

As the leading benefits provider to Colorado schools, I along with the rest of the American Fidelity Colorado Team, look forward to working with each and every one of you for many years to come.

Let me say "Thank You" to the leadership of CASBO for their patronage and trust in American Fidelity Assurance Company.

***CASBO and American Fidelity
"Prestigious Partners"***

Warmest Regards,

A handwritten signature in black ink that reads 'Rod Spangler'.

Rod Spangler
Area Manager
American Fidelity Assurance Company

Serving The Educational Community **Value Added Services**

Provided by American Fidelity Assurance Company's Educational Services Division

American Fidelity currently assists over 8,000 Section 125 plans nationwide. In addition to our strong Section 125 basic services, American Fidelity offers many additional "Value Added" services which provide service and convenience to both employees and your District.



**Take A Look At
Our "Value Added
Approach" To
Benefits Services!**

- 403(b) Administration Services
- Payroll Uploads
- Election Forms on CD
- Electronic Billings
- Individual Appointments
- New Employee Meetings
- Group Meetings
- Flex Enrollment Over The Telephone

CASBO and American Fidelity "Prestigious Partners"

 **American Fidelity
Assurance Company**
A member of the American Fidelity Group®

Colorado Branch Office
6155 S. Main Street - Suite 230
Aurora, CO 80016
1-800-365-9247 • 303-790-8886

SB-22195-0608

Western Slope Conference Proposed by CASBO

Cyndi Wright, Director of Environmental Services for Monte Vista Schools and CASBO Board member, proposed hosting the first conference designed to address the needs of western Colorado member districts.

At a recent CASBO Board of Directors Meeting, Cyndi recognized the distances and costs many of our western slope member districts incur in allowing their administrators to attend the Spring & Fall annual conferences typically hosted at front range locations. In designing a conference to maximize administrators time away from their districts, Cyndi proposed soliciting input from the southern and western slope districts on their needs for information. In response to her proposal, CASBO's Executive Director, Bert Huszcza offered suggestions for a one day western slope workshop planned to be held in lieu of the annual Fall 2008 CASBO conference (the November 2008 ASBO International Conference in Denver will take the place of the annual Fall CASBO venue). This workshop will be held in Grand Junction in hopes of reaching western districts that may not be able to attend the Spring or Fall conferences due to travel time and distance. CASBO will host a one day western slope CASBO conference in conjunction with the FPP conference provided by CDE. The training will be September 25th and the FPP meeting will be September 26^h.

A detailed agenda focused on School Finance/Business Managers' Training conducted by Vody Hermann of CDE follows on the next page. If you have other ideas and comments, please share them with Cyndi so that she can convey them to the CASBO Board. You can reach her via email: cyndi@monte.k12.co.us, phone 719/852-4050, fax 719/852-6188, and last but certainly not least the phone that somehow never leaves her side 719/580-9577 .

Cyndi hopes that you enjoyed the Spring Conference and were able to take good information back to your Districts from the breakout sessions. She looks forward to hearing from members for any suggestions for the western slope session.

MAKE YOUR HOTEL RESERVATIONS NOW!

**CASBO Western Slope Conference at the
Grand Vista Hotel:
Grand Junction, Colorado**

September 25, 2008

Call 1-800-800-7796 and Use the CASBO Conference Group code of

1348

for discounted rates of \$81



CASBO Western Slope Conference Business Managers' Training – School Finance September 25, 2008

AGENDA

8:00 -9:00	Registration & Continental Breakfast
9:00	Introductions
	Legislative Update to Include:
	School Finance Changes
	Required Set Asides
	Use of \$19.72 Increase to Base Funding
	5 Year Averaging
	Additional Full-day Kindergarten Funding and Allowable Uses
	Full-day Kindergarten Reserve
	Full-day Kindergarten Capital Construction Assistance
	Colorado Preschool Program
	Expansion
	Fund 19
	Budgets
	Resolution for use of Beginning Fund Balance
	Reporting Requirements - Dates
	Budget Formats
	Election Question Changes
	Override Elections
	Bonded Indebtedness
	Small Attendance Center Funding
	State Aide for Charter Schools
	Declining Enrollment Study
	Free Lunch Eligibility Forms Required
	Facility School Funding and Hold-harmless Facility School Funding
	National Credential Fee Assistance
	Alternative Teacher Compensation Act
	Negotiated Business Incentive Agreements – Funding
	February 1 Military Count – Funding
	SB08-123 Reduced Cost Lunch Reimburse Students in Grades K-2
	HB08-1021 Early Access to Education – Gifted Children
11:45-1:00	Lunch
	School Finance Calculations
	Financial Accreditation
	Budget Law – Article 44
	Accounting and Reporting Law – Article 45
	School Finance Information
	Website Information
	Critical Dates
	Financial Policies & Procedures Handbook & Chart of Accounts
	Automated Data Exchange – Finance
	Bond & Override Mill Levies Related to Election Questions
3:45	Closing Remarks
4:00 .	Adjourn



CASBO Spring Conference Annual Vendor Giveaway Raffle makes 43 School District recipients Happy Campers!

Thanks to the support of our vendors at the recent CASBO Spring Conference/ Vendor Show, 43 CASBO members in attendance at the conference left with smiles on their faces, and some great prizes from our sponsor contributors. At least nine of the lucky prize winners walked away with two or more gifts!

We wish to thank all of our vendors who support CASBO with their presence at our vendor shows and contributions to prize giveaways. And thank you as well to our members who continue to attend and promote the CASBO annual conferences and events.

Our contributing vendors and lucky prize winners are listed below:

<u>Vendor</u>	<u>Giveaway Gift</u>	<u>Recipient</u>	<u>School District</u>
AASA ABLOY	\$50 Dick's gift certificate	Andy Damon	Falcon D49
American Fidelity	BBQ set & Jacket	Kevin Neese	Moffat Cons. S.D.
AXA Advisors	Ipod & AXA gorilla	Mark Wilsey	Harrison # 2
Blythe Group	Ipod	Liz Loar	Boulder Valley
Buys & Associates	Rockies Tickets	Vivian Harvell	Falcon D49
CSAFE	Polo shirt & golf sleeve	Marian Nall	Falcon D49
CSDSIP	\$50 Visa Gift card	Tom Noyes	Boulder Valley
Custom Energy	2 boxes of golf balls	Jerrolyn Worthen	Weld Cty RE-8
Cummins Rocky Mtn.	Fleece Jacket	Don Smith	Academy 20
EMC Engineers, Inc.	Ipod Nano	Jan Tyler	Colorado Springs 11
First Investors Group	Office Depot gift card	Sandy Rotella	Adams 50
First Student	Globe Clock	Sherrie Shupe	Harrison # 2
Graybar Electric	Wind shirt	Marita Vogrin	Academy 20
Highsmith	Oval designer carpet	Kelly Schaffer	Idalia
Ingersoll Rand	Keypad Door lock	Kate Brahn	Thompson SD R2-J
JPMorgan Chase	Rockies Tickets	Melinda Gomez	Boulder Valley
Johnson Controls	BBQ set	Linda Stagner	Moffat
LightSPEED Tech.	Birdie Practice set	Barbara Hunt	Montrose
McKinstry	Digital Camera	Jim Knauer	Poudre SD
Office Depot	Gift Bag & Supplies	Linda Stagner	Moffat
Office Depot	Gift Bag & Supplies	Sherrie Shupe	Harrison # 2
Office Depot	Gift Bag & Supplies	Danh Taylor	Adams 50
Office Depot	Gift Bag & Supplies	Lane Gibson	Falcon D49

<u>Vendor</u>	<u>Giveaway Gift</u>	<u>Recipient</u>	<u>School District</u>
OfficeScapes	Chair	Tom Noyes	Boulder Valley
OfficeScapes	Chair	Terri Sloan	DeBuque
Pac-Van, Inc.	Ipod Shuffle	?????????????	?????????????
Pepco, Inc.	2 boxes of golf balls	Mark Wilsey	Harrison # 2
Schiffler Equip. Sales	Outdoor Atomic Clock	Marita Vogrin	Academy 20
Security Benefit	\$25 Barnes & Noble card	Cathy Canty	North Conejos SD
Shaw Industries	Shaw Area Rug	Debbie Sedelmeier	Boulder Valley
Siemens Bldg. Tech.	MP3 player	Brad Kemper	Canon City SD
SunGard Public Sector	\$100 Best Buy Gift card	Sandra McClure	Adams 50
The Segal Company	Digital Camera	Dave Brungardt	RE-1 Valley
Transwest Trucks	Fleece Jacket	Linda Firme	Haxtun SD RE-2J
Tyler Technologies	Box of Maine Lobsters	Linda Stagner	Moffat
UMB Bank	Digital Camera	Kate Browne	Thompson SD
R2-J			
U.S. Bank	Leather Portfolio	Debbie Sedelmeier	Boulder Valley
Virco, Inc	4 Padded Folding Chairs	Tom Barell	Cherry Creek
Virco, Inc	4 Padded Folding Chairs	Kelly Michelson	Adams 50
Westover Corp.	\$75 cash	Andy Damon	Falcon D49
Williams Scotsman	Ipod	Danh Taylor	Adams 50
Windsor Management	Ipod	Terri Sloan	DeBuque
Workforce Software	\$100 cash	Tom Barell	Cherry Creek



Hotel Reservations for ASBO International's Meeting

Reserve your room before October 15,

Stay in the hub of the meeting and activities at the Denver Sheraton Hotel (formerly The Adams Mark) This year, ASBO has one conference hotel to bring together all conference attendees.



Denver Sheraton Hotel
1550 Court Place
Denver, CO 80202

Call the Denver Sheraton Hotel toll free at 888/627-8405



Welcome to New Members

**CASBO was honored to welcome
20 new members at the 2008 Spring Conference**

Joel Asrael, Commercial Buildings Engineer, Colorado Governor's Energy Office; **Shelley Becker**, Budget Director, Douglas County School District ; **Lynda Firme**, Business Manager, Haxtun School District RE-2J; **Sherrie Gibson**, Buyer, Boulder Valley School District; **Dr. Melinda Gomez**, Bond Support Coordinator, Boulder Valley School District; **Vivian Harvell**, Accounts Manager, Falcon School District #49; **Brenda Henderson**, Purchasing Agent, Falcon School District #49; **Mandy Hydock**, Finance Director, Weld County S.D. #6; **Brian Karsh**, Coordinator, Aurora Public Schools; **Henry Reitwiesner**, Director of Planning & Construction, Falcon School District #49; **Jill Richardson**, Associate Accountant, Littleton Public Schools; **Eunice Rival**, Bookkeeper, Mountain Valley SD RE-1; **Wendy Saathoff**, Director of Accounting, Douglas County School District; **Jane Schein**, District Accountant, St. Vrain Valley SD RE-1J; **Gene Schutz**, Custodial Coordinator, Thompson SD R2-J; **Debbie Sedelmeier**, Accountant/Technician, Boulder Valley School District; **Dan Sharp**, Director of Nutritional Services, Mesa County Valley S.D. #51; **Megan Sponsler**, Budget Director, Weld County S.D. #6; **Danh Taylor**, Business Manager, Adams County SD # 50; **Jan Tyler**, Coordinator of Enrollment, Colorado Springs SD #11

Membership News

Promoted to a new position? Moved on to another school district? Received an award? Got married or have a new child? Whatever the news your CASBO friends want to know. Just give us a few details and we'll publish it here. Send an email with the information to:

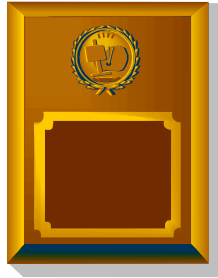
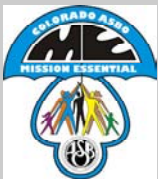
ColoradoASBO@MSN.com

**Name
School District
What's New**

Application
Deadline:

March 15, 2009

Sponsored
By
American
Fidelity
Assurance
Company



Who Do YOU Know?

American Fidelity
CASBO
Service to the Profession Award

Application Process
has been streamlined

CASBO is seeking applications for the *Service to the Profession Award*. This award sponsored by **American Fidelity Assurance Company** recognizes outstanding school business officials for their **work and dedication to the profession**. The Year 2009 recipient will receive a beautiful lead crystal achievement award as well as a cash gift of \$200 . Winner of the award will be announced at the 56th Annual Conference on April 22-24, 2009.

The application process has been greatly simplified and currently only requires a short narrative outlining the nominee's "contribution to the profession." **Nominate** your Outstanding School Business Official today and submit in care of Bert Huszcza, 4627 W 105th Way, Westminster, Co 80031 or to ColoradoASBO@msn.com. **Deadline for submitting applications is March 15, 2009**

Employment Opportunities

Ads for school business official positions are provided at no charge as a service to our members. Send your LEA's non-curriculum positions to ColoradoASBO@aol.com for placement in the CASBO Quarterly. All LEA position ads will not be returned and are subject to review, approval and editing prior to publication.

Position _____

School District _____

Description _____

Salary Range _____

Apply by _____

Service to the Profession Award Application



2009 Official Application

Please type or print:

Name of Applicant/Nominee

Title

School District/Employer

Phone Number

Fax Number

Email

Address

City

Zip

Name of /Nominator (if applicable)

Phone Number

Demographic and Professional Information

Please describe why you or the applicant should receive this award. Please limit the response to no more than two hundred words

e-mail this completed Official Application to
ColoradoASBO@msn.com

COLORADO ASSOCIATION OF SCHOOL BUSINESS OFFICIALS
CASBO Western Slope Conference
Grand Vista Hotel
Grand Junction, Colorado

September 25, 2008

CONFERENCE REGISTRATION FORM

Name:		Title:
School District/ Company:		
Address:		
City, State, Zip:		
Phone:		Fax:
E-mail address:		

PLEASE INDICATE YOUR WORK AREA:

- | | | |
|------------------------|------------------------|--------------|
| Business/Finance | Information Technology | Food Service |
| Human Resources | Transportation | Purchasing |
| Maintenance/Operations | Risk Management | Other: _____ |

CONFERENCE REGISTRATION: Includes Thursday morning continental breakfast, Thursday luncheon, and all breaks,

- | | | |
|--|-----------------|----------|
| <input type="checkbox"/> CASBO Western Slope Conference Registration
(for school district & active members) | \$ 99.00 | \$ _____ |
| <input type="checkbox"/> CASBO Conference Associate <u>Member</u> Registration (Business)
(Attended 2008 Annual Conference and/or paid 2008 Membership Dues) | \$195.00 | \$ _____ |
| <input type="checkbox"/> CASBO Conference Associate <u>Non-Member</u> Registration (Business) | \$315.00 | \$ _____ |
| <input type="checkbox"/> ACTIVE MEMBERSHIP DUES (2008)
(to ACTIVATE your 2008 CASBO MEMBERSHIP) | \$ 60.00 | \$ _____ |
| <input type="checkbox"/> | TOTAL ENCLOSED: | \$ _____ |
| <input type="checkbox"/> | | |

REGISTRATION DEADLINE: Mail your registration form and check by **September 11, 2008.**
CHECK MUST ACCOMPANY REGISTRATION FORM:

Return/Payable to: CASBO
 Attn: Bert E. Huszcza
 4627 West 105th Way
 Westminster, CO 80031

Cancellation Policy: Full refund if cancellation is received on or before September 11, 2008.
Sorry, no refunds will be given after September 11th.



CASBO QUARTERLY
Colorado ASBO
c/o Bert Huszcza
4627 W. 105th Way
Westminster, CO 80031

NONPROFIT ORG
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Dates to Calendar

ColoradoASBO
Western Slope Conference
Grand Vista Hotel
Grand Junction, CO

September 25, 2008

ASBO International
94th Annual Meeting
Meeting & Exhibits
Denver, Colorado

November 7-10, 2008

For more information
call (703) 478-0405
Or
visit the ASBO website at
www.asbointl.org

ColoradoASBO
56th Annual Spring Conference
Crowne Plaza Hotel
Colorado Springs, CO

April 22-24, 2009

